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EXCLUSIVE REPORT

'OBSCENE' PAYCHECK



Jose Fernandez received nearly \$400.000 in perks last year.

Centinela Valley superintendent's compensation of \$663,000 comes as state wants more transparency

By Rob Kuznia rob.kuznia@langnews.com@robkuznia on Twitter

The superintendent of the Centinela Valley high school district negotiated a contract so loaded with out-of-the-ordinary perks that total compensation last year.

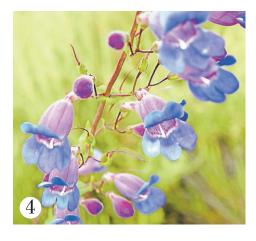
nearly \$400,000. On top of that, the district just over a year he managed to amass more than \$663,000 in ago provided Fernandez with a \$910,000 SALARY » PAGE 12

RELATED: A look at the board members who approved Fernandez's contract, **A13**













After the fires ... New life

These can be dormant wildflowers resurrect-

ing as rudimentary stalks, popping up from

black ash and turning into show-stopping pal-

lets of purples, fuchsias and yellows. Or they

can be opportunistic black-backed woodpeck-

ers, house wrens and flycatchers feasting on

a fresh array of insects, or furry-tailed mule

deer grazing on new-growth grasses sprung

NATURE » PAGE 5

The Colby Fire charred nearly 2,000 acres, but creates an ecological rebirth. Now nature springs up from the ashes.

By Steve Scauzillo

steve.scauzillo@langnews.com @stevscaz on Twitter

Act one of a Southern California wildfire features walls of flames, flying embers, dense smoke and charred rubble.

Most residents aren't aware of the drama's delayed second act starring fire followers.

Ann Croissant celebrates after seeing that the endangered thread-leaved brodiaea plant is sprouting after the Colby Fire. Croissant's husband, Gerald, is at center and L.A. County Fire Department Capt. Alex Haua is at right, examining

the plants.



Fire followers

Some plants do better after a fire. Botanists call these fire followers. Some well-known Southern California plants included in this list are:

1 Fire poppy: Tall, skinny stems with a single delicate four-pronged flower, usually orange (the color of

fire). It is native to California. Popping through: A patch of thread-leafed brodiaea grows back after burned from the Colby Fire in Glendora in January.

Snapdragon: Tall stalks of fluted flowers in many colors. The fire followers are of the species: Antirrhinum, coulterianum and nuttallianum.

4 Lupine: Common in disturbed chaparral and coastal sage scrub, this columnar plant features cupped or spiked arrays of flowers of blue, purple and sometimes pink.

6 Golden eardrops: (Ehrendorferia chrysantha) — Blue-green stems, 3 to 5 feet tall, with bright yellow, aromatic flowers whose petals turn

HEALTH

Flu hits younger, heavier adults

Pattern echoes 2009 season when H1N1 also was prominent

By Susan Abram

susan.abram@langnews.com@sabramLA on Twitter

A large percentage of American adults hospitalized with influenza so far this year were obese, a pattern seen in 2009, but is unusual when compared to other flu seasons, federal health officials said.

As of Jan. 25, at least 43 percent of all those hospitalized with influenza across the nation were considered obese, which is defined as having a body mass index of 30 or

At one point in January, the percentage of those hospitalized who were obese had hit 46 percent, according to the federal Centers for Disease Control and Prevention.

Health researchers saw a sim-FLU » PAGE 5



RICK SFORZA — STAFF PHOTOGRAPHER Flu season has been here for several weeks now, affecting all ages. A large percentage of American adults hospitalized were obese.



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Salary

FROM PAGE 1

loan at 2 percent interest to buy a house in affluent Ladera Heights.

Though Centinela is made up of just three comprehensive high schools and a continuation school in Hawthorne and Lawndale, Fernandez's payout in 2013 more than doubled that of his peers in larger neighboring South Bay districts.

His total compensation even eclipsed that of John Deasy, superintendent of the Los Angeles Unified School District, the nation's second-largest school system. Deasy's base salary is \$330,000 this school year and his gross compensation is just shy of \$390,000, according to the LAUSD. But that district enrolls more than 650,000 students, while Centinela Valley serves about 6,600.

"That's obscene," said Sandra Goins, executive director of South Bay United Teachers, the umbrella union for teachers in the Centinela Valley, Redondo Beach, Manhattan Beach and Palos Verdes Peninsula school districts. "That places him above the president of the United States — the leader of the free world."

(The overall compensation package for President Barack Obama — salary, benefits, plus other perks — amounts to \$569,000 annually.)

Fernandez, 54, was hired in January 2008 to take over a district suffering from lagging student test scores as it teetered on the brink of financial ruin. He had worked in the district since 1999, serving as an assistant superintendent of business and executive director of its adult school.

A former Inglewood city councilman, he took the top job at Centinela Valley during a tumultuous time. His predecessor, Cheryl White, had just been fired, and the district was fiscally insolvent. Fernandez was viewed as a money-minded leader.

After serving nearly a year as the interim superintendent, Fernandez was promoted to permanent status in late 2008 on a narrow 3-2 vote. With the new title came a 19-month contract with a base salary of about \$163,000, plus allowances.

As Fernandez moved to shake up the district and steer 12 years in prison. it back toward financial stastriking fringe benefits:

- An annual raise of 9 per-
- A relatively short work year of 215 days, compared to as many as 245 days worked by superintendents of other school districts. ■ The right to be paid for
- days worked beyond the contracted work year of 215 days.
- A clause allowing him to be reimbursed by the district for purchasing "air time," or up to five years of service to add to the number of years he actually worked, so as to boost his lifetime pension.
- A stipulation that he can only be fired by a supermajority of the board (four of five members).
- cation pay. An option to take a low-in-

■ The ability to cash out va-

terest loan from the school district to purchase a home.

Fernandez exercised the loan option a little more than a year ago, using it to buy the two-story, four-bedroom home in Ladera Heights, one of the more expensive ZIP codes in Los Angeles County. He has 40 years to pay it off, at an interest rate of just 2 percent.

'That's a super good deal," according to Steve Murillo, owner of First Manhattan Mortgage and Realtors in Manhattan Beach. Murillo noted that the vast majority of home loans must be paid off in 30 years; interest rates in the current market now hover in the low- to mid-4 percent range.

"It's like they are giving him free money," he added.

State seeking pay transparency

The revelations about Fernandez's compensation package come at a time when State Controller John Chiang is calling for more transparency among California school districts about superintendent salaries. Last week, he began asking every public school district for compensation docu- in the contract, Molina in- 249 days.

COMPENSATION BREAKDOWN

A tale of two superintendents



ments, so they can be posted structed a reporter to dison his website at www.sco. ca.gov.

Chiang has been putting together a user-friendly database listing the salary and benefits of California public employees ever since the scandal in the tiny city of Bell, where city leaders hid their exorbitant pay packages from the public. City Manager Robert Rizzo was collecting a salary of nearly \$800,000, part of an annual compensation package worth \$1.5 million.

Rizzo, the former assistant city manager and six other Bell officials have been convicted of corruption charges. He is currently serving 10 to

"After the city of Bell dembility, school board members onstrated how the absence of rewarded him with a gener- transparency and accountous contract in 2009. Though ability can breed fiscal mishis base pay increased only management, my office enslightly to \$198,000, a careful deavored to create a one-stop said she hasn't come across so read of the deal reveals some resource detailing compensa- hefty a pay package in Califortion data for every public official and employee," Chiang money," she said. wrote in a letter sent to every public school district on Mon-

Fernandez declined to be interviewed for this story, saying, through a spokesman, that he was loath to have to defend earning what he is legally entitled to by contract.

But his supporters point out that he has brought big improvements to a district that, prior to his arrival in 2008, was on the verge of bankruptcy, not to mention a state takeover.

'We were one payroll away from being taken over," said Bob Cox, the district's assistant superintendent of human resources. "This really was a scary place."

Under Fernandez's tenure, test scores in the largely lowincome district — once among the lowest in the county have risen, especially at two struggling high schools, Hawthorne and Leuzinger. (They've dipped at Lawndale High.) Also, major facility upgrades are either underway or finished at all three campuses, thanks to a pair of voter-approved bonds netting nearly \$100 million each.

In addition, Fernandez played a key role in the November 2012 passage of a parcel tax that will bolster the district's general-fund revenues of about \$50 million by \$4.6 million for each year of the next dozen years.

"He's a great leader," said board President Maritza Molina, a 2004 alumnus of Lawndale High who was elected to the board in 2009, just months after graduating with her bachelor's degree from UC Santa Barbara. "He is very transparent with the board."

The school board has been so pleased with Fernandez's leadership that it unanimously extended his lucrative contract for another four years

cuss details with Michael Simidjian, an attorney working for the district on a contract basis.

The Daily Breeze also called the three other board members who voted for Fernandez's 2009 contract. Two of them — Rocio Pizano and Hugo Rojas — did not return calls. The third, Gloria Ramos, returned the call but declined to comment.

Jane Robison, a spokeswoman for the Los Angeles County District Attorney's Office, said it isn't illegal for a school superintendent — or any government official — to earn a high salary.

"Public officials can make high salaries if an elected board approves it in an open meeting," she said.

Julie White, a consultant with the Association of California School Administrators, nia. "That's a large amount of

But she said it isn't necessarily unusual for superintendent contracts to include housing assistance. That said, housing perks often raise eyebrows in the K-12 realm. In 2008, then-LAUSD Superintendent David Brewer drew fire for his \$3,000-a-month housing stipend, part of a compensation package that totaled \$381,000.

It isn't entirely clear how Fernandez's 2013 total payout breaks down. Some lucrative perks in his contract would be difficult for a layperson to spot. For example, one clause reads: "The District shall pay the employee portion of the Public Employee Retirement System (PERS) contribution and shall Compensate Superintendent for any service credit purchased."

Though it sounds innocuous, that clause fattened his 2013 compensation by a six-figure sum that exceeds the entire annual salaries of many superintendents. About \$215,000 of that came from the district's one-time reimbursement to him for purchasing the service credit known as "air time," said Simidjian, who works for the firm Dannis Wolliver Kelley.

Although air-time benefits vanished on Jan. 1, 2013, as a result of statewide pension reform, officials in Centinela Vallev say Fernandez purchased his years out of pocket before then, and was reimbursed by the school district during the 2013 calendar year.

Another roughly \$20,000 came from how the district covers Fernandez's annual contribution to the state's retirement system.

Days-off benefit

One obscure benefit pertains to the 215-day work year, which payroll experts say is short. It is more common to work 225; Deasy's Pressed about specifics LAUSD work year spans

COMPENSATION COMPARISONS

SUPERINTENDENT	NUMBER OF SCHOOLS	NUMBER OF STUDENTS	TOTAL COMPENSATION
John Deasy Los Angeles Unified School	900	655,494	\$389,997*
Christopher J. Stei Long Beach Unified	nhauser 84	82,256	\$290,092*
George Mannon ¹ Torrance Unified	30	24,324	\$257,804**
Walker Williams¹ Palos Verdes Peninsula Un	18 ified	11,873	\$227,229**
Steven Keller1 Redondo Beach Unified	12	8,967	\$251,032**
Jose Fernandez ¹ Centinela Valley	4	6,637	\$663,365**
	*2013-14	school year *	*Calendar year 2013
Sources: Los Angeles Cou	nty Office of Educ	cation ¹ , LAUSD	Long Beach Unified
	DALII DI	ENIZELLA/LOS	ANGELES NEWS GROU

PAUL PENZELLA/LOS ANGELES NEWS GROUP

nandez to cash in much or cent at the beginning of this all of his vacation time at the end of the year. His contract gives him 30 days of vacation annually.

In 2013, Fernandez did this to the tune of about \$25,000, Simidjian said.

The short work year also increases his daily rate of pay. This affects yet another arcane-but-important provision in Centinela: The right for the superintendent to be paid for days worked beyond the contracted work year. In 2013, this contract provision beefed up Fernandez's bottom line by about \$50,000, Simidjian said.

Even if some of these expenses are one-time payments, Fernandez's gross compensation has risen year after year since 2010, when it was \$286,290. That amount ballooned to \$392,000 in 2011, then to \$403,000 in 2012 and \$663,000 last year, according to county Office of Education, which calculates pay and compensation in calendar rather than fiscal years. In 2014, Fernandez's total compensation is expected to return to the \$400,000s.

"Two hundred and 15 days

means that he doesn't have

to work nine weeks," said a

retired member of the Cali-

fornia Association of School

Business Officials, who is

on legal school payroll mat-

days of vacation.'

highly regarded as an expert Meanwhile, teachers in the Centinela Valley Union ters but asked that his name not be used. "If you get a full High School District, which annual salary, and there's serves communities where nine weeks a year that you the median household indon't have to work, you cercome ranges from \$33,000 to \$49,000, have received tainly don't need to take 30 two raises since 2006-07 -The short work year es- one for 1.75 percent in 2011, most of it is legal, who can sentially encourages Fer- and the second for 1 per-

school year.

Jack Foreman, the Centinela Valley teachers union president, said the pay range for teachers in the district hovers around the county average, but the benefits package is among the least generous in the county.

"It really makes me feel sick," he said of Fernandez's compensation. "I think the message is that the district doesn't put a very high value on its teachers."

In an effort to make a fair comparison, the Daily Breeze obtained the same W-2 documents from the county for the superintendents of the Torrance, Redondo Beach and Palos Verdes Peninsula unified school districts. Total 2013 compensation amounted to \$257,804 for George Mannon of Torrance Unified, \$251,032 for Steven Keller of Redondo Beach Unified and \$227,229 for Walker Williams of Palos Verdes Peninsula Unified.

As for Fernandez's compensation package, the retired school finance expert, who helped the Daily Breeze deconstruct the contract, said he has never come across a deal like this during his 29 years in the business.

"I'm just appalled — it's horrible," he said. "It's such a rip-off. There are some similarities to Bell, you might say. And the problem is, since do anything about it?"

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VESSEL		/E VESSELS IN PORT AS OF SAT BERTH FROM	TURDAY, FEB 08 11:39 OPERATOR	DESTINATION	TO SAIL
185-1 (T: SARAH C)	USA	C57 Santa Rosa, MEX	Curtin Maritime Corp.	TBA	
ALASKAN NAVIGATOR	USA	T121 Valdez, USA	Alaska Tanker	Port Angeles, USA	02/08
APL BOSTON	SGP	302 Kaohsiung, TWN	ASM	Pusan, KOR	02/09
APL HAMBURG	HKG	303 Lazaro Cardenas, MEX	ASM	Yokohama, JPN	02/09
APL WASHINGTON	HKG	406 Pusan, KOR	ASM	Oakland, USA	02/09
AQUALOYALTY	LBR	Anc-F10 San Francisco, USA	Flopec-Flota Petrolera	TBA	02/11
ATLANTIC HIGHWAY	PAN	B83 Toyohashi, JPN	K Line	Benicia, USA	02/08
BRUSSELS BRIDGE	PAN	G236 Ningbo, CHN	K Line	Oakland, USA	02/10
CAP PALLISER	LBR	147 Pt. Quetzal, GTM-Port	Hamburg Sud	Oakland, USA	02/12
CARNIVAL MIRACLE	PAN	H4 Cabo San Lucas, MEX	Carnival Cruise	Pt. Vallarta, MEX	02/08
CHETCO (T: ARAPAHO)	USA	D42 Longview, USA	Sause Bros. Towing	Longview, USA	02/14
COSCO LONG BEACH	LUX	J245 Prince Rupert, CAN	COSCO	Oakland, USA	02/09
CP 38 (T: PONO)	USA	LAMrngs El Segundo, USA	Sause Bros. Towing	TBA	02/03
, ,	USA		Sause Bros. Towing	TBA	
CP 42 (T: PONO)		LAMrngs El Segundo, USA	•	TBA	
CP 43 (T: PONO)	USA	LAMrngs El Segundo, USA	Sause Bros. Towing		
CP 44 (T: PONO)	USA	LAMrngs Ensenada, MEX	Sause Bros. Towing	Ensenada, MEX	
CP 45 (T: DURANGO)	USA	D41 Ensenada, MEX	Connolly-Pacific	TBA	
CP 46 (T: DURANGO)	USA	D39 Ensenada, MEX	Connolly-Pacific	Ensenada, MEX	00/00
DBL 185 (DUBLIN SEA)	USA	B84A Portland, USA	Tesoro Maritime	San Francisco, USA	02/09
DOUBLE FANTASY	PAN	G212 Kinuura, JPN	K Line	Sodegaura, JPN	02/08
GULF RASTAQ	BHS	Anc-B9 Vancouver, CAN	Chevron Shipping Co. LL		02/09
HANJIN KOREA	PAN	T138 Pusan, KOR	Hanjin Shpg. Co.	Oakland, USA	02/09
HUMBER BRIDGE	PAN	G232 Xiamen, CHN	K Line	Ningbo, CHN	02/13
KOTA WARIS	SGP	Anc-D8 Shanghai, CHN	PIL	Brisbane, AUS	03/02
MAHIMAHI	USA	C62 Honolulu, USA-Oakland	Matson Nav.	Honolulu, USA	02/08
MANHATTAN (T: KAMAEHU)) USA	D41 Ensenada, MEX	Sause Bros. Towing	TBA	
MONTEREY BAY (T: KLIHYA	USA	D43 San Francisco, USA	Sause Bros. Towing	El Segundo, USA	02/10
NAVIOS ULYSSES	MLT	Anc-B5 San Francisco, USA	Dampskibsselskabet	TBA	02/13
NISSOS KYTHNOS	GRC	Anc-F11 Pt. Armuelles, PAN	Kyklades Maritime	Martinez, USA	02/10
NYK ARTEMIS	PAN	214 Yantian, CHN	NYK Line (N.A.)	Oakland, USA	02/10
ODYSSEY	LBR	T16 Sea (Trials)	Barber Moss Manageme	TBA	
OOCL MEMPHIS	HKG	F8 Kaohsiung, TWN	OOCL (USA) Inc.	Kaohsiung, TWN	02/09
OVERSEAS BOSTON	USA	B78 Pt. Armuelles, PAN	Tesoro Maritime	Martinez, USA	02/08
OVERSEAS SAMAR	MHL	189 Balboa, PAN	Panamax Int'l	Balboa, PAN	02/09
OVERSEAS SILVERMAR	MHL	Anc-B11 Esmeraldas, ECU	OSG Ship Mgmt.	El Segundo, USA	02/09
PROUD SEAS	LBR	165 Pusan, KOR	Rio Tinto	Changzhou, CHN	02/09
SAMCO SCANDINAVIA	MHL	Anc-SF1 Singapore, SGP-Sea (SAMCO Co.	TBA	02/13
SAPPHIRE PRINCESS	BMU	93A Ensenada, MEX	Princess Cruises	Pt. Vallarta, MEX	02/08
SEA LAUNCH COMMANDE	LBR	T16 Sea (Trials)	Barber Moss Manageme	TBA	
STAR KVARVEN	NIS	154 Zhangjiagang, CHN	Grieg Star Shipping	New Westminster, C	02/08
STAR OF SAWARA	PAN	Anc-B4 Kwangyang, KOR	SK Shipping Co. LTD.	Xingang, CHN	02/15
TULA	MEX	Anc-F12 La Paz, MEX	TMM Division Maritima S		02/12
VINCENT THOMAS BRIDGE		G235 Tokyo, JPN	K Line America	Oakland, USA	02/09
	VI	ESSELS DUE TO ARRIVE SATUR	DAY, FEB 08 00:00		
VESSEL	FLAG	BERTH FROM	OPERATOR	DESTINATION	TO SAIL
OSAKA TOWER	LBR	227 Pusan, KOR	Evergreen Shpg. (Americ	Oakland, USA	02/10
SUNSET BAY (T: MIKIONA)	USA	Anc-IS Richmond, USA	Sause Bros. Towing	El Segundo, USA	02/11
VOO DOOF	DANI	A 10 0 Id. 1011	Oliver on Duille	Ondered MEV	00/00

OSAKA TOWER	LBR	227 Pusan, KOR	Evergreen Shpg. (Americ	Oakland, USA	02/10	
SUNSET BAY (T: MIKIONA)	USA	Anc-IS Richmond, USA	Sause Bros. Towing	El Segundo, USA	02/11	
VOC ROSE	PAN	Anc-IS Saganoseki, JPN	Clipper Bulk	Cedros Island, MEX	02/09	
VESSELS DUE TO ARRIVE SUNDAY, FEB 09 00:00						
VESSEL	FLAG	BERTH FROM	OPERATOR	DESTINATION	TO SAIL	
650-2 (GULF RELIANCE)	USA	168 Martinez, USA	Intrepid Ship Mgnt.	San Francisco, USA	02/09	
APL GARNET	MHL	303 Balboa, PAN	ASM	Oakland, USA	02/10	
CAP CAPRICORN	LBR	139 Papeete, PYF-Oakland,	Hamburg Sud	Ensenada, MEX	02/10	
CARNIVAL IMAGINATION	BHS	H4 Ensenada, MEX	Carnival Cruise	Avalon, USA	02/09	
CHUANHE	PAN	T138 Ningbo, CHN	COSCO	Oakland, USA	02/11	
CONTI PYRIT	LBR	Anc-OS Praia Mole, BRA	Oldendorff Carriers	Ensenada, MEX		
DRESDEN EXPRESS	BMU	403 Manzanillo, PAN	Hapag-Lloyd Cont. Line	Oakland, USA	02/10	
FSL SHANGHAI	SGP	Anc-OS Sea (WCL)	FSL-24 Pte. Lmtd.	TBA		
GINGA PANTHER	PAN	Anc-IS Ulsan, KOR	Tokmar	Vancouver, CAN	02/11	
ICE ROSE	MHL	212 Valparaiso, CHL	NYKCool	Valparaiso, CHL	02/12	
IYO WIND	PAN	Anc-IS Pusan, KOR	Sanko Steamship Co. Lt	Pt. Quetzal, GTM	02/09	
MANUKAI	USA	C62 Shanghai, CHN	Matson Nav.	TBA	02/12	
MARCHEN MAERSK	DIS	403 Hong Kong, CHN	Maersk Pacific	Vostochniy, RUS	02/13	
XIN MEI ZHOU	CHN	100 Pusan, KOR	China Shipping	Oakland, USA	02/12	
VESSELS DUE TO ARRIVE MONDAY, FEB 10 00:00						
VESSEL	FLAG	BERTH FROM	OPERATOR	DESTINATION	TO SAIL	

	MARCHEN MAERSK	DIS	403 Hong Kong, CHN	Maersk Pacific	Vostochniy, RUS	02/13
	XIN MEI ZHOU	CHN	100 Pusan, KOR	China Shipping	Oakland, USA	02/12
VESSELS DUE TO ARRIVE MONDAY, FEB 10 00:00						
	VESSEL	FLAG	BERTH FROM	OPERATOR	DESTINATION	TO SAIL
	ALSEA BAY (T: JOSEPH SA	USA	163 Richmond, USA	Sause Bros. Towing	Richmond, USA	02/10
	APL CHINA	USA	302 Yokohama, JPN	ASM	Oakland, USA	02/12
	AZAMARA QUEST	MLT	93A Cabo San Lucas, MEX	Royal Caribbean Cruise	Santa Barbara, USA	02/10
	CARNIVAL INSPIRATION	BHS	H4 Ensenada, MEX	Carnival Cruise	Avalon, USA	02/10
	CMA CGM ORFEO	MLT	T136 Yangshan, CHN	CMA-CGM	Oakland, USA	02/13
	EVER CHARMING	DEU	227 Yantian, CHN	Evergreen Shpg. (Americ	Oakland, USA	02/13
	ITAL LIBERA	ITA	230 Coco Solo, PAN	Evergreen Shpg. (Americ	Oakland, USA	02/10
	KOTA WANGI	SGP	G227 Shanghai, CHN	PIL	Melbourne, AUS	02/12
	MSC ALTAIR	LBR	T134 Yantian, CHN	MSC	Oakland, USA	02/14
	MSC VERONIQUE	PAN	A96 Oakland, USA	MSC	Balboa, PAN	02/10
	NOEMI	MHL	B86 Taboguilla Island, PAN	Noemi Shipping	TBA	02/11
	SEA-LAND CHARGER	USA	401 Yokohama, JPN	Maersk Pacific	Oakland, USA	02/12
	SIANGTAN	SGP	179 Tauranga, NZL	Swire Shipping	Suva, FJI	02/12
	SOUND RELIANCE (550-2)	USA	149 Ferndale, USA	Intrepid Ship Mgnt.	TBA	
L						